The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.nhpri.org or by calling 1-855-321-9244. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-855-321-9244 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall<br><u>deductible</u> ?                               | <b>\$4,225</b> Individual/<br><b>\$8,450</b> Family  | If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | <b>Yes.</b> Preventive care, primary care, specialist visit, urgent care, prescription drugs in tier 1, 2, 3, & 4, and outpatient services for mental health, behavioral health, and substance use | For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your deductible. See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>   |
| Are there other<br>deductibles<br>for specific<br>services?              | No   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | <b>\$7,250</b> Individual/<br><b>\$14,500</b> Family   | If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                 | Premiums, balance-billing<br>charges, and health care this plan<br>doesn't cover   | Even though you pay these expenses, they don't count toward the <u>out-of- pocket</u> limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?              | Yes. See<br>https://www.nhpri.org/find-a-<br>doctor/ or call 1-855-321-9244 for<br>a list of network providers.  | This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays ( <u>balance</u> <u>billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common   | Services You May Need                               | What Yo                                      | ou Will Pay  | Limitations, Exceptions, & Other   |  |
|--|---|--|--|--|--|
| Medical Event  |   | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Important Information  |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic  | Primary care visit to treat an<br>injury or illness | \$25 copay/office visit                      | Not Covered  | None   |  |
|  | <u>Specialist</u> visit                             | \$75 copay/visit                             | Not Covered  | Preauthorization may be required.<br>Acupuncture and chiropractic care is<br>limited to 12 visits a year.  |  |
|  | Preventive care/screening/<br>immunization          | No Charge                                    | Not Covered  | You may have to pay for services that<br>aren't preventive. Ask your provider if<br>the services needed are preventive.<br>Then check what your plan will pay for. |  |
| If you have a test   | Diagnostic test (x-ray, blood work)                 | 40% coinsurance                              | Not Covered  | No charge for preventive laboratory tests associated with <u>preventive visit</u>  |  |
|  | Imaging (CT/PET scans, MRIs)                        | 40% coinsurance                              | Not Covered  | Preauthorization may be required   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.nhpri.org | Adherence Generic Drugs                             | \$10 copay/prescription                      | Not Covered  | For up to a 30-day supply  |  |
|  | Other Generic Drugs                                 | \$15 copay/prescription                      | Not Covered  | For up to a 30-day supply  |  |
|  | Preferred Brands                                    | \$40 copay/prescription                      | Not Covered  | For up to a 30-day supply  |  |
|  | Non-Preferred Brands                                | \$55 copay/prescription                      | Not Covered  | For up to a 30-day supply  |  |
|  | Preferred Specialty Drugs                           | 50% coinsurance                              | Not Covered  | For up to a 30-day supply  |  |
|  | Non-Preferred Specialty Drugs                       | 50% coinsurance                              | Not Covered  | For up to a 30-day supply  |  |
| If you have outpatient surgery   | Facility fee (e.g., ambulatory<br>surgery center)   | 40% coinsurance                              | Not Covered  | Preauthorization may be required   |  |
|  | Physician/surgeon fees                              | 40% coinsurance                              | Not Covered  | Preauthorization may be required   |  |
| If you need immediate medical attention  | Emergency room care                                 | 40% coinsurance                              | 40% coinsurance                                    | None   |  |
|  | Emergency medical<br>transportation                 | 40% coinsurance; \$50 max per trip           | 40% coinsurance \$50 max per trip                  | None   |  |

| Common   |   | What You Will Pay                            |  | Limitations, Exceptions, & Other  |  |
|--|---|--|--|---|--|
| Medical Event  | Services You May Need                     | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Important Information   |  |
|  | Urgent care                               | \$75 copay/visit                             | \$75 copay/visit                                   | None  |  |
| If you have a hospital<br>stay   | Facility fee (e.g., hospital room)        | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
|  | Physician/surgeon fees                    | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$25 copay/office visit                      | Not Covered  | Preauthorization may be required  |  |
|  | Inpatient services                        | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
| lf you are pregnant  | Office visits                             | \$75 copay/visit                             | Not Covered  | Cost sharing does not apply for preventative services                           |  |
|  | Childbirth/delivery professional services | 40% coinsurance                              | Not Covered  | None  |  |
|  | Childbirth/delivery facility services     | 40% coinsurance                              | Not Covered  | None  |  |
| If you need help<br>recovering or have<br>other special health<br>needs            | Home health care                          | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
|  | Rehabilitation services                   | \$75 copay/visit                             | Not Covered  | None  |  |
|  | Habilitation services                     | \$75 copay/visit                             | Not Covered  | None  |  |
|  | Skilled nursing care                      | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
|  | Durable medical equipment                 | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
|  | Hospice services                          | 40% coinsurance                              | Not Covered  | Preauthorization may be required  |  |
|  | Children's eye exam                       | \$75 copay/visit                             | Not Covered  | Limit of once per year  |  |
| If your child needs<br>dental or eye care  | Children's glasses                        | 40% coinsurance                              | Not Covered  | Limit of one pair of frames and lenses, or one pair of contact lenses, per year |  |
|  | Children's dental check-up                | No Charge                                    | Not Covered  | None  |  |

| Services Your Plan Generally Does NOT Cover (Chee   | ck your policy or plan document for more informat   | tion and a list of any other <u>excluded services</u> .)                                      |  |  |  |
|---|---|---|--|--|--|
| <ul> <li>Abortion (except in cases of rape, incest, or when<br/>the life of the mother is endangered)</li> <li>Cosmetic surgery</li> <li>Dental care (adult)</li> </ul> | <ul> <li>Long-term care</li> <li>Non-emergency care when traveling outside of the U.S.</li> </ul>         | <ul><li>Routine foot care</li><li>Weight loss programs</li></ul>                              |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)  |   |   |  |  |  |
| <ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Chiropractic care</li> <li>Usering side</li> </ul>   | <ul> <li>Infertility treatment</li> <li>Private-duty nursing</li> <li>Routine eye care (Adult)</li> </ul> | <ul> <li>Coverage provided outside the United States.<br/>See <u>www.nhpri.org</u></li> </ul> |  |  |  |

• Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Healthsource RI <u>www.healthsourceri.com</u> or you can call 1-855-840-4774.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your state insurance department at 1-855-747-3224 or by email at <u>HealthInsInquiry@ohic.ri.gov</u>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-321-9244.

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-321-9244.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-321-9244.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-321-9244.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-321-9244.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal can<br>hospital delivery)   | re and a                     | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                              | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care)   |                              |
|--|------------------------------|---|------------------------------|---|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>   | \$4225<br>\$75<br>40%<br>40% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>                              | \$4225<br>\$75<br>40%<br>40% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>                          | \$4225<br>\$75<br>40%<br>40% |
| This EXAMPLE event includes service:<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and blood w<br>Specialist visit (anesthesia) |                              | This EXAMPLE event includes service<br>Primary care physician office visits (includisease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose met | uding                        | This EXAMPLE event includes serve<br>Emergency room care (including med<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches<br>Rehabilitation services (physical thera | ical                         |
| Total Example Cost   | \$12,640                     | Total Example Cost  | \$5,580                      | Total Example Cost  | \$2,800                      |
| In this example, Peg would pay:  |                              | In this example, Joe would pay:   |                              | In this example, Mia would pay:   |                              |
| Cost Sharing   |                              | Cost Sharing  |                              | Cost Sharing  |                              |
| Deductibles  | \$4,200                      | Deductibles   | \$900                        | Deductibles   | \$1,100                      |
| Copayments   | \$0                          | Copayments  | \$1000                       | Copayments  | \$600                        |
| Coinsurance  | \$3,000                      | Coinsurance   | \$0                          | Coinsurance   | \$0                          |
| What isn't covered   |                              | What isn't covered  |                              | What isn't covered  |                              |
| Limits or exclusions   | \$0                          | Limits or exclusions  | \$0                          | Limits or exclusions  | \$0                          |
| The total Peg would pay is   | \$7,200                      | The total Joe would pay is  | \$1,900                      | The total Mia would pay is  | \$1,700                      |